



# **GrowthTrack**

## **Leader Guide**

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# Administration of Growth Track

## Team Roles

Growth Track Team – everything is better with a team! The importance of developing a team is crucial. There should be communication to the team and regular team meetings.

**Presenter** – is a communicator the congregants will see on the platform on Sunday mornings. This is a key communicator role and should be the person who is presenting to the Growth Track class. This gives the participants the feeling of being “known” by someone they see upfront.

**Class Facilitator** – is someone who organizes the logistics of the class from recruiting and training table hosts, building the Growth Track team, inviting congregants to attend, tracking attendance, and following up with participants for volunteer and connection. They are the one “pastoring” the process.

**Room Host** – stands by the door and greets each participant, helps them find a table, make sure the snacks are set, name tags and attendance.

**Table Hosts** – facilitate discussion with the participants at their table. Identify each persons’ next step and communicate it to the class facilitator. Rotate the table hosts to serve one month on and one month off.

**Tech person** – videos, sound, music, and slides.

## Before class

3 keys to success – Invite, Remind, and Follow up! Your location goal is 2% of your Sunday morning sanctuary attendance to complete each month. So over invite!

- Make sure you have enough books on hand (order/print more)
- Determine how people will find out about Growth Track and when it will be offered.
  - Announcements, video testimonies, Growth Track table in lobby with a person with a Woo gift inviting people to sign up.
- Have a registration form and keep it updated

Registration process in MyEmmanuel (CCB):

- Create/update registration form (include contact info, campus, and dates available)
- Create a new group for each class and automate in form
  - Under group actions, edit group participation list, add the campus pastor as coordinator and coach for reporting purposes.
  - Add leaders to the group and assign them as leaders so they can see the contact info of the participants

- Add attendance events in this group. (Under the attendance settings make sure you pick Sunday group attendance)
- Match people to their profile so automation occurs (puts them in group)
- Mail books to ONLINE participants only
- Send out correspondence to the class the week before telling them what class is about, where it meets, what to expect, & where to address questions. Here is a sample letter.

Dear [Participant],

Welcome to Growth Track! We are so excited to have you join us! Growth Track begins this Sunday, March 7 at 10 am in the Community Hub (which is located on the main floor between door 1 and door 4). If you picked up a workbook when you signed up, please bring it with you. If not, we will have one waiting for you in the class. We have a lot to cover this week, so please arrive by 10am.

We think you will enjoy this class! It's made up of four steps that help you discover your God-given purpose and connect to the church. We hope you complete all four classes. If you miss one, that's okay. You can pick up the missed class the following month since the four-week class is reoccurring each month.

**What to expect:**

**Week one is stepONE:** Be planted (everything you need to know about Emmanuel)

**Week two is stepTWO:** Discover your design. (This is a lab where you will discover more about your giftings.)

**Week three is stepTHREE:** Develop your leadership. (This is teaching where you learn to overcome personal obstacles.)

**Week four is stepFOUR;** Take Your Next Step (This is a lab where you learn about opportunities at the church.)

For each class, there is a class facilitator and table discussion leaders. Please sign in, grab a snack, and pick a table. There will be plenty of opportunities to have your questions answered and to learn new things about yourself and the church. It will be a great time. We look forward to seeing you Sunday.

Please contact me if you have any questions.

Sincerely,

Your Name & phone number

- Confirm table leaders. Optional: ask them to call participants (sometime the week before)

- Each week put out an attendance roster at the sign in table and enter the attendance report immediately in the class. In MyEmmanuel:
- To print roster, select the little worksheet icon to the left of the “Group Actions”
  - Next select → “Blank Attendance Marking sheet”
  - Quick Date range → “Next Sunday”
  - Range → Month (or custom range to only include remaining classes)
  - Sheet instructions, add these instructions. → **Welcome! Please sign in so we can make sure we have your attendance recorded. If you are not on this list, please add your name and make sure we have your email and cell phone number. Thanks!**

#### After final class

- Send out MyEmmanuel log-in email to participants (can be done in MyEmmanuel through the class under Group Actions → Send participants login)
- Provide participants area of interest to the pastors for pastors to follow up
- In My Emmanuel Profile:
  - Scan Team Emmanuel application (Electronic version, print as a PDF and attach) & attach to their profile in MyEmmanuel (on individual profile, choose Action → attach file and name it Team Emmanuel Application)
  - Change to “membership” type from guest to attender (if they were a member already, DON’T change it)
  - Update their profile with any new information, make sure their attendance was accurately recorded.
  - Enter in GT information into MyEmmanuel profile
- Pass membership application to Deana & put in process queue
- Follow up with those who did not complete the class & sign them up for the following month

FOLLOW UP AND CONNECT EACH PARTICIPANT! FOLLOW UP WITH THOSE WHO DID NOT COMPLETE THE COURSE.

The following pages include Scripted Schedules for In-Person Growth Track Class

*Allow about an hour to an hour and fifteen minutes for each class. Set up the room with tables for discussion and have a trained leader at each table. As participants arrive, have them sign in and put on a name tag, grab a book, and choose a table. Provide coffee, water, and snacks.*

## **stepONE – Class Agenda for Facilitator**

Needed for the class:

- Attendance roster
- Name tags/markers
- Pens
- Snacks/water
- Workbooks
- Video for stepONE

### **5 minutes – Introductions**

- Intro yourself. “Hi, I’m \_\_\_\_\_ & [your role at Emmanuel].”
- Welcome to Growth Track. This is a four-step class that help you discover your purpose and how it connects to the church. Each class is about an hour long. Before we get started, it’s fun to hear about you.
- Have everyone go around the room and say their name, how long they have been at Emmanuel, and ONE thing they like about Emmanuel. The class facilitator goes first and sets the tone for conciseness, “My name is \_\_\_\_\_, I’ve been attending Emmanuel for \_\_\_ years. I love \_\_\_\_\_.” Then call on the next person. (Allow 5 minutes for the whole class and let them know that!)

### **5 minutes - Course & Video set up**

- Did everyone get a workbook? Feel free to write in it and take notes. This workbook is yours to keep. Let’s open the workbook and turn to page 3. This is the overview of the class. Growth Track has four steps. Today is stepOne “Be Planted.” You can see the other three steps are listed and they will be covered over the next several weeks.
- Today’s class is primarily a video that is 45 minutes long and will cover everything you need to know about Emmanuel to plant yourself here. Turn to page 7 in your book. You can follow along in the book and fill in the blanks. There is an answer key in the back of the book if you miss a blank. [FYI - Pastor Nate will share his story before the fill in’s begin about 6 minutes into the video.]
- Intro video: The video has three sections:

1. The first section is all about the history of the church and Pastor Nate Ruch, our lead pastor, his testimony of how he came to Jesus.
  2. The second section is all about Emmanuel's discipleship pathway.
  3. The third section is all about the governance of the church and how the church works.
- We will pause the video after each section for table discussion. The first section is about 20 minutes.

#### **20 minutes – Video - Section 1**

- Play Video [Dim lights if needed, make sure volume is at a comfortable setting]
- Once the first section is done, pause video.

#### **5 minutes – Table discussion**

- Once first section is done and video is paused, the class facilitator sends the group to discussion and announces they will have about 5 minutes to discuss the question at the bottom of page 8 (set a timer and give 30 second warning)

Discussion question on bottom of page 8 – “Pastor Nate said that you flourish when you’re planted. Why do you think planting yourself in a church is so important vs the ala cart/Netflix approach?”

#### **15 minutes – Video - Section 2**

- Play video for section two – discipleship pathway.
- Once this section is done, pause video.

#### **5 minutes – Table discussion**

- Once second section is done and video is paused, the class facilitator sends the group to discussion and announces they will have about 5 minutes to discuss the question at the bottom of page 12. Set a timer and give 30 second warning.

Discussion question on bottom of page 12 – “We talked about the Discipleship Pathway (Experience God, Grow Together, Discover Purpose, Make a Difference), which one stood out to you? Why?”

#### **10 minutes – Video - Section 3**

- Resume video for section three – governance. This will complete the video.

## 2 minutes - Closing

- We covered a lot of materials today. If you have any questions at all, please let me know. We would love to answer any questions you may have. If I don't know that answer, I will find it and get back to you.

We hope you will consider be planted at Emmanuel and making this your church home!

Be sure to come again next week and bring your workbook with you! Next week is stepTwo, it will be a lab where we will discover our design. It's a fun session!

Pray

### **Table Leader WIN for the day:**

Help everyone realize their need to be planted in a local church.

## stepTWO – Class Agenda For Facilitator

Needed for the class:

- Attendance roster
- Name tags/markers
- Pens
- Snacks/water
- Music for background when taking assessments.
- Video for stepTWO

### **2 minutes – Intro**

- Welcome (intro yourself). Growth Track is a four-step class. Last week we talked about Being Planted, and today is stepTWO “Discover Your Design.” We will watch a short video and the rest will be a lab. Turn to page 21 for fill in the blanks that go along with the video. Remember, the answers are in the back.

### **10 minutes – Video**

- Play video – Discover Your Design

### **5 minutes – Explanation of lab**

- Today we are going to work on the SHAPE profile. It’s five assessments that help us discover our design. Our goal will be to fill in our SHAPE Profile on page 23. All the assessments can be completed in about 50 minutes.
- Today we are going to start with Spiritual Gifts and Personality. The other three assessments (heart, abilities and experiences) can be done if you finish early, or it can be completed at home.

### **15 minutes – Spiritual Gift Assessment**

- Spiritual gifts test on page 25 (put answers on page 27)
- Allow 2 minutes for instructions. Test takes about 12 minutes (allow extra for language barrier)
- Allow 2 minutes - Explain how to use your gifts (pages 28-32). Pick the top three and transfer to page 23 in the SHAPE profile.

### **5 minutes – Table Discussion**

Have the table leaders make sure everyone understood how the Spiritual Gifts assessment worked. Look at the gifts listed on pages 28-32. Have participants write only their top gifts.

Have participants read the description and ministry areas (in italics) that correspond with their spiritual gift.

Discussion question on page 32: What were your three top spiritual gifts? Were any of these a surprise to you?

### **2 minutes – Set up next assessment**

Explain how the gift descriptions have the ministry opportunities in italics. Notice if you have a pattern. Transfer your three top gifts to page 23.

### **10 minutes – Personality**

- Next we are going to jump ahead and work on the Personality test. Turn to page 38 (explain how it works). This will take about 7 minutes to take. Explain how to read it and how the order of the letters match.

### **5 minutes – Table Discussion**

Have the table leaders answer any questions about the SHAPE Profile and then have discussion about what you learned.

Discussion question on bottom of page 32: What was your personality? Were any of these a surprise to you?

### **10 minutes – Remaining Assessments**

Explain how the other three assessments work.

- Discover your heart – Turn to page 33 (you can read the paragraph aloud at the top of the page as an explanation). What are you most passionate about? Maybe you know right off the top of your head, list them out. If you don't know, try reading the checklists and mark the items that drive you. The goal is to find the top three things you are passionate about and transfer to SHAPE Profile on page 23.
- Discover your abilities on page 35. We will spend only a few minutes on this page. You probably know off the top of your head what your good at. If you do, fill it in at the top. If you need help, use the questions to guide you. Find the top three abilities and transfer to page 23 in SHAPE Profile.
- Discover your experience. (p 45) This will only take a few minutes. If you have an idea of your top three experiences that have shaped you, fill them in at the bottom of page 46. Otherwise use the questions on the page to help guide you.

- Fill in SHAPE – transfer all your answers to the SHAPE page. This will give you an idea of how God has designed you.

### 5 minutes – Table Discussion

Discussion question on page 47: What did you discover about your SHAPE profile? Any surprises?

Pray together.

### 2 minutes Closing

- Give next steps and dismiss.

Next Steps:

- If you need more time, feel free to go through this section and finish any area you needed extra time for at home.
- Plan to come to stepThree next week on Developing Your Leadership (and if fast track, stepFOUR Take Your Next Step.

### **Table Leader WIN for the day:**

Help everyone realize they have a unique giftings that are needed in the church (body of Christ).

## stepTHREE Agenda For Class Facilitator

Needed for the class:

- Attendance roster
- Name tags/markers/pens
- Snacks/water
- Background music during discussion time
- Video for stepTHREE

### **5 minutes - Intro**

- Welcome to stepThree of Growth Track.
- Intro yourself. Today we are going to talk about developing your leadership.

+++++Review Begins+++++

*[Eliminate this Review section for condensed versions of Growth Track class]*

- (Review – stepONE was *Be Planted*, stepTWO was *Discover Your Design*, stepTHREE is *Develop Your Leadership*, and next week it will be stepFOUR is *Make a Difference* – where we learn more about Joining Team Emmanuel with one-on-one conversations and ministry orientations.

### **5 minutes – Review**

- Review last week stepTWO
- Last week we worked on the SHAPE profile. We covered a lot of ground in one day. Did anyone have any questions or still have areas that need to be completed? The goal was to find our top three for each of the SHAPE assessments and fill in your SHAPE profile on page 23. Please ask your table leader for help to finish **(Table leaders – please check to see if everyone completed and help with questions)**.
- [Remind them - the descriptions of the spiritual gifts on pages 28-32 include the ministry opportunities listed in italics. Watch for a pattern (like healing, discernment, intercession all has Prayer Teams listed)]

### **5 minutes – Table Discussion**

Go around your table and talk about one thing you discovered about yourself when taking the assessments. How might these assessments be helpful in discovering God’s purpose for your life?

+++++Review Ends+++++

### **20 minutes – Play Video - Develop Your Leadership video (20 minutes)**

- Next, we are going to play a video from Pastor Nate and Pastor Jodi about developing your leadership. This video has two sections, the first section is about 20 minutes and the second section is about 10 minutes. Turn to stepTHREE in your book on page 51 for the fill in the blanks. (Answers are in the back)
- Play Video [Dim lights if needed, make sure volume is at a comfortable setting]
- Once the first section is done, pause video.

### **5 minutes - Table discussion.**

Discussion question on page 53:

- 1) Which one of the four excuses do you find yourself using the most? Fear, insecurity, inadequacy, or reluctance? Why?
- 2) Which of the four areas of excellent qualities do you identify with the most? Love God, love people, pursue excellence, and choose joy? Why?

### **10 minutes – Play Video Spirit-led honor code.**

- Ask everyone turn to page 54.
- Play Video [Dim lights if needed, make sure volume is at a comfortable setting]
- After video, turn to page 57 work on the personal reflection

“I, [your name], commit myself to strive to live a Spirit-led life, so I can grow closer to Jesus and humbly serve others in love. By following the guidance of the Holy Spirit, I will strive to not give into the acts of the flesh, but instead, embrace the fruit of the Spirit according to Galatians 5.”

[Your name]

### **5 minutes – Table Discussion**

Discussion - Did anything stand out to you on that list in Galatians 5? Pray together.

### **2 minutes – Close**

#### **Next Steps:**

- Fill out Team Emmanuel Application
- Go to StepFour

- Apply for Membership
- Pray

**Table Leader WIN for the day:**

Help everyone realize that as Christ followers we are leaders. We all have obstacles that get in our way but we can surrender to Jesus and he will help us.

## stepFOUR Agenda For Class Facilitator

Needed for the class:

- Attendance roster
- Name tags/markers/Pens
- Snacks/water
- Background music during discussion time
- Video for stepFOUR
- Ministry leaders for key areas
- Membership applications & Team Emmanuel applications, availability slips, background check forms
- Handouts for next step and church map

### **3 minutes – Greeting**

- Welcome to stepFOUR of Growth Track.
- Intro yourself. Today we are going to talk about making a difference. (Review – stepONE was *Be Planted*, stepTWO was *Discover Your Design*, stepTHREE is *Develop Your Leadership*, and today is stepFOUR *Take Your Next Step*.)
- Today's format is more like a lab. We will have a short video, discussion, short teaching, an overview of the church building, ministry areas highlighted, then time for discussion and ministry orientations.

### **10 minutes – Video**

- Turn to page 61 in your workbook and follow along (remember answers are in the back)
- Play video – Take Your Next Step.

### **10 minutes – Teaching**

- Goal: Make everyone feel like an insider at Emmanuel!
  - Remind them of next steps and how to take them (in appendix) and you may also have great ideas.
  - Explain how the church building is laid out [handout map of building] – go over the building and where the major volunteer opportunities are at. Also, give locations for kids, youth, and special ministries they would be interested in. Help everyone feel like an insider
  - Remind everyone to download Emmanuel MN app and to sign up for MyEmmanuel.

### **10 minutes – Team Emmanuel Overview**

- What is Team Emmanuel? Ministry Overviews (high light the 4-5 areas most ready for volunteers – Kids, First Impressions, Youth, & Connect Group (1 minute each) – in person or via video.
- Have everyone begin fill out a Team Emmanuel application (even if they don't plan to serve yet and collect them).

### 10 minutes – Table Discussion

Discussion questions on page 64:

- 1) Briefly, share your faith story and how it intersects with Emmanuel?
- 2) What are your serving areas of interest?
- 3) Have you identified your next step? How can we help you take that next step?

### 20 minutes - orientations, one on one conversations

- Fill out membership application
- Take a picture of everyone.
- Onboard onto ministry areas.
- If time allows, interview for membership.

Give everyone time to fill out applications, take pictures and have conversations about their next step. Take notes on each one so you know how to follow up.

#### **Table Leader WIN for the day:**

Help everyone determine their next step. Get Team Emmanuel applications from each person even if they don't plan to serve.

# Alternate Growth Track Formats

## One Day Fast Track Agenda For Class Facilitator

10:30am-2:30pm (Lunch after stepONE at 11:30 or after stepTWO at 12:30pm. This works best for people who have been attending the church for awhile and are already serving. It is a lot of information for new comers to digest.

### **stepONE — Be Planted! – allow 1 hour**

#### **5 minutes – Welcome & Intro**

- Welcome (intro GT Team).
- Share the schedule for the day (10:30 – 2:30 // Lunch served at 11:30am).
- GT is a 4-step class that helps you discover your purpose and how it connects to the church. Today we'll condense this course into a FAST TRACK edition.
- Have everyone go around the room and say their name, how long they have been at Emmanuel, and ONE thing they like about Emmanuel. The class facilitator goes first and sets the tone for conciseness, "My name is \_\_\_\_\_, I've been attending Emmanuel for \_\_\_ years. I love \_\_\_\_\_." Then call on the next person. (Allow 5 minutes for the whole class and let them know that!)

#### **2 minutes – GT Course**

- Make sure everyone received a workbook.
- In **stepONE**, we'll watch a 45-minute video that will cover everything you need to know about Emmanuel. Turn to pg. 7 in your book to begin following along. If you miss a blank, there is an answer key in the back of the book.
- Today's video has 3 sections. We will pause the video after each section for table discussion.
  1. Section one covers the history of Emmanuel and our Lead Pastor Nate R.
  2. Section two is all about Emmanuel's Discipleship Pathway.
  3. Section three is all about the governance of Emmanuel.

#### **20 minutes – Video (History of Emmanuel)**

- Play video, dim lights, and set volume. Pause for table discussion as instructed.

#### **5 minutes – Table Discussion**

- ASK: P. Nate says that "you flourish when you're planted" (pg.8). **Why do you think planting yourself in a church is so important vs. the ala cart/Netflix approach?**

#### **15 minutes – Video (Discipleship Pathway)**

- Play video, dim lights, and set volume. Pause for table discussion as instructed.

### 5 minutes – Table Discussion

- ASK: At Emmanuel we have four discipleship components: **Which one of the four components stands out to you the most and why?**  
(Experience God – Grow Together – Discover your Purpose – Make a Difference)

### 8 minutes – Video (Church Governance)

- Play video, dim lights & set volume. Pause for table discussion as instructed.
- Congratulate everyone for finishing **stepONE**.

BREAK for lunch and restroom break. During the lunch have them share their Faith story and how it intersects with Emmanuel.

Table Leader **WIN** for S1: Help everyone realize their need to be planted.

## **stepTWO — Discover Your Design! – Allow 1 hour**

### 2 minutes – S2 Intro to stepTWO

- Begin **stepTWO** (page 21)
- stepTWO is more like a lab. There will be a short video and then you will work on five assessments. Focus on Spiritual Gifts and Personality. Have the participants work on the others as they have time.

### 5 minutes – Video (Discover Your Design)

- Play video, dim lights, and set volume.
- After video set up Spiritual Gifts assessment.

### 15 minutes – Spiritual Gift Assessment

- Review instructions with participants (page 24-26).
- Once finished, explain how to use your gifts (pg. 28-32).
- Pick the top three and transfer to page 53 in the Shape profile on page 23.

### 5 minutes – Table Discussion

Discussion question on page 32: What were your top three spiritual gifts?

### 7 minutes –Heart Assessment

- Review instructions with participants (page 33).
- Transfer top three to page 23.

### 5 minutes – Abilities Assessment

- Review instructions with participants (page 35-36).
- Transfer top three to page 23.

### 8 minutes – Personality Assessment

- Review instructions with participants (page 37-38).
- Transfer personality to page 23.

### 7 minutes – Experiences Assessment

- Review instructions with participants (page 45).
- Transfer top three to page 23.

### 5 minutes – Table Discussion

Discussion question on page 47: What did you discover about your SHAPE profile? Any surprises?

- Help everyone fill in as much of their SHAPE profile as possible (page 23).

Congratulate everyone for finishing *stepTWO*.

Table Leader **WIN** for S2: Help everyone realize they have a unique gifting needed in church.

## ***stepTHREE* — Develop Your Leadership! – Allow 45 minutes**

### 2 minutes – S3 Intro

- ***Everyone is called to be a leader!*** In *stepTHREE*, we'll watch a 30 minute video by P. Nate & P. Jodi on developing our leadership.
- Turn to page 51 and follow along to fill in the blanks.

### 25 minutes – Video

- Play video – Develop your leadership. Turn to pg. 59 in your book.

#### 5 minutes – Table Discussion (only pick one!)

- ASK: **What one of the four excuses do you find yourself using the most?**  
(Fear / Insecurity / Inadequacy / Reluctance)
- ASK: **Which one of the four areas of excellent do you identify with?**  
(Love God / Love People / Pursue Excellence / Choose Joy)

#### 7 minutes – Spirit-led Honor Code Teaching

- Turn to pg. 62 — teach on the Spirit-led Honor Code.
- Turn to pg. 64 — reflect on the questions on your own, sign/date if ready.

#### 5 minutes – Table Discussion

- ASK: **What's one thing that stood out to you from the list in Galatians 5?**
- Congratulate everyone for finishing **stepTHREE**.

Table Leader **WIN** for S3:

Help everyone realize that as Christ followers, we are all leaders! Remind everyone that Christ has set us free and will help us to live free indeed.

## **stepFOUR — Make A Difference! – Allow 45 minutes**

#### 2 minutes – S3 Intro

- Review previous steps.
- In **stepFOUR** we're challenged to "make a difference" in the lives of others.
- Turn to page 59 to fill in the blanks.

#### 10 minutes – Video

- Play video – Make A Difference your leadership. Turn to pg. 69 in your book.

#### 5 minutes – Table Discussion

- **SHARE** — How can you apply what you've learned so far in GT to make a difference in the lives of others?

**10 minutes – Teaching**

- Building — Big “D”, locate in the map where each core ministry is located,
- Emmanuel App/website

**10 minutes – Table Discussion**

- **ASK**: what are your serving areas of interest? / what is your next step?
- Help anyone interested in completing a Membership or Team Emmanuel app.
- Get an individual picture of everyone for MyEmm profile/membership app.

Table Leader **WIN** for the day:

Take notes on each person and help everyone identify their next step.  
Collect Team Emmanuel & membership apps, if ready.

## Virtual - Email and Zoom Format for Four Weeks

### stepONE

#### Leader Instructions for stepONE:

Below is an email you can copy and send to you participants.

Beforehand you will need to update a few things:

1. Determine virtual discussion meeting time (this video is 45 minutes long, so I would set up discussion 50 minutes after said start time of class.)
2. Set up a NEW Zoom meeting and paste the new ID into the email before sending
3. Attach a PDF version of the workbook to the email. This can be found in the google drive.
4. Make sure they have the link to the video in the email.
5. Update all the highlighted areas below to match your course offerings.

Dear Friend,

Hello, welcome to Growth Track. You should have received a Growth Track workbook. This book is free and are you welcome to write in it – it's yours to keep! If you did not receive a book, there is **a pdf version attached for your convenience**. The workbook will be an important reference tool that will be used throughout this course. (If you want a workbook, please contact your host so one can be mailed to you).

Here is how we will meet online this week:

- 1) **On Sunday, around 11am** (or anytime beforehand), please watch the video for stepONE "Be Planted." Use this link: <https://vimeo.com/727170130/71fa7fea36> It's about 45 minutes. Follow along in your workbook and fill in the blanks (the answers are in the back of the book). **There is an introduction below that you will want to read before you get started.**
- 2) **At 11:50am**, join us for discussion and the rest of the teaching online via ZOOM (plan for 20 minutes). Please join us right at **11:50am**. This is a video-teleconference call and it will be fun to see you! If you've never used ZOOM, it's easy but you will need to do the following ahead of time.

How to Use Zoom:

Phone:

1) Download the ZOOM app FIRST before clicking on the link (otherwise the link will not work, you don't have to create an account)

2) Click the link below at **11:50am**.

-OR-

Laptop:

1) **At 11:50am**, click the link below and run ZOOM to launch the meeting

2) Choose the audio.

Use this link to join zoom this **Sunday at 11:50am**:

Join Zoom Meeting

<https://zoom.us/j/958904319>

Meeting ID: 958 904 319

**Introduction** - *Before watching the video, please read this brief explanation about the course, video, and next steps.*

Ready to get started on Growth Track? Look at page 3 in the workbook. This is the overview of the class. Growth Track has four steps. Today is stepONE “Be Planted.” You can see the other three steps are listed and will be covered in future sessions.

stepOne is primarily made up of a video that is about 45 minutes long and will cover everything you need to know about Emmanuel in order to know if this is the church where you should be planted.

Let me briefly explain the video. It has three sections 1) the first section talks about the history of the church and Pastor Nate Ruch’s testimony. 2) the second section is all about Emmanuel’s discipleship pathway, and 3) the third section is all about the governance of the church and an overview of church doctrine.

After each section, you will be instructed to pause the video and reflect on a discussion question found in the workbook. These questions can be found on the bottom of page 8 & 12. We will use these questions in our group discussion via Zoom.

This video will cover a lot of information. If you have any questions at all, please ask. We are here to answer your questions.

We hope you will consider be planted at Emmanuel and making this your church home!

Blessings!

Pastor Jodi

**Instructions for stepONE Zoom Discussion:**

Hello there. I’m \_\_\_\_\_. It’s nice to see you. Because we are all on Zoom, be sure to mute your mic if you have background noise. If you want to respond just wave and respond. Say your name first, so we all know get to know you.

Let’s just do a quick check in.

Give me your name and one thing you like about Emmanuel. I will start first. “My name is \_\_\_\_\_. I like the diversity and the Holy Spirit here.” Who is next? [Make sure everyone shares.]

We're just going to discuss a few things from the video. In the video the first section talked about the history of the church and Pastor Nate Ruch's testimony. At the bottom of page 8 there is a discussion question. "Pastor Nate said that you flourish when you're planted. Why do you think planting yourself in a church is so important vs the ala cart/Netflix approach?" What's your thoughts? [Allow total of 5 minutes for responses.]

The next section of the video talks about the discipleship pathway. Question at the bottom of page 12 – "Which one of the four components of the Discipleship Pathway stands out to you the most? Why?" (Experience God, Grow Together, Discover Purpose, & Make a Difference). What's your thoughts? [Allow 5 minutes for responses.]

The third section is all about the governance of the church and an overview of church doctrine. Is there anything that stood out to you from that section?

Thank you for joining us. I would love to answer all your questions. Please feel free to email me. I can answer your questions or set up a time where we can chat.

Watch for an email with links for stepTWO.

If using break out rooms – send this to your discussion leaders of each room:

#### Small Group Discussion:

- 1) Name one thing you like about Emmanuel (allow 5 minutes for all)
- 2) Question on bottom of page 8, "Pastor Nate said that you flourish when you are planted. Why do you think planting yourself in one church is so important vs the ala cart/Netflix approach?" (allow 5 minutes)
- 3) Question on bottom of page 12, "which one of the four components of the Discipleship pathway stand out to you the most? Why? (Experience God, Grow Together, Discover Your Purpose, or Make a Difference?" (5 minutes)

Return to large group, we will pray and end.

## **stepTWO**

### **Leader Instructions for stepTWO:**

Below is an email you can copy and send to you participants.

Beforehand you will need to update a few things:

1. Determine virtual discussion meeting time (this video is 5 minutes long, but the assessments take 45 minutes, so I would set up discussion 50 minutes after said start time of class.)
2. Set up a NEW Zoom meeting and paste the new ID into the email before sending.
3. Make sure they have the link to the video in the email.
4. Update all the highlighted areas below to match your course offerings.

Dear Friend,

Hello, welcome to Growth Track stepTWO. Today is set up as a lab. That means there will be a lot more work that you will need to do independently. You will need your workbook. *(If you did not get a book, use pdf version attached. For your convenience, I have attached PDF's of the pages you will want to print off.)*

1) Around 11am (or anytime beforehand), please watch the video for StepTWO "Discover Your Design." Use this link: <https://vimeo.com/727170184/4b33f46bd4>. The video is about 5 minutes. Follow along in your workbook beginning on page 21 and fill in the blanks (the answers are in the back of the book).

2) Next, begin the SHAPE profile. These are a series of assessments that are designed to make us discover and reflect on how God has designed us. There are no right or wrong answers! It's a discovery process. Many people have really enjoyed this part of Growth Track. Take your time! You can always go back later.

Next, complete these SHAPE assessments:

- S – Spiritual Gifts. This assessment takes about 15 minutes to complete. The instructions can be found on page 24. You will answer 72 questions as it relates to you, by choosing one of the following "almost never, sometimes, almost always" on page 27. Once complete, follow the instructions in the book to score and discover your gifts.
- H – Heart. This takes about 7 minutes to complete and is found on page 33-34. Your goal is to identify three things you are passionate about.
- A – Abilities. This takes about 5 minutes to complete and is found on page 35-36. Your goal is to identify three of your top abilities.
- P – Personality. This takes about 8 minutes to complete and is found on page 37-44. Your goal is to discover how you are wired. Then look at the descriptions in the book.
- E – Experiences. This takes about 5 minutes to complete and is found on page 45-46. Your goal is to identify three experiences that impacted you that you could use in helping others.

When complete, all your findings can be transferred to page 23 in your workbook so you can see the SHAPE all in one place. This will be helpful in our discussion as well and we will use this information in later steps.

2) **On Sunday at 11:50am**, join us for discussion online via ZOOM (plan for 20 minutes). Please join us right at **11:50am**. This is a video-teleconference call and it will be fun to see everyone! If you've never used ZOOM, it's easy but you will need to do the following ahead of time.

How to Use Zoom:

Phone:

- 1) Download the ZOOM app FIRST before clicking on the link (otherwise the link will not work, you don't have to create an account)
- 2) Click the link below at 11:30am.

-OR-

Laptop:

- 1) At 11:50am, click the link below and run ZOOM to launch the meeting
- 2) Choose the audio.

Use this link to join zoom:

Join Zoom Meeting

<https://zoom.us/j/958904319>

Meeting ID: 958 904 319

Blessings!

Pastor Jodi

### Instructions for stepTWO Zoom Discussion:

Hello there. I'm \_\_\_\_\_. It's nice to see you. Because we are all on Zoom, be sure to mute your mic if you have background noise. If you want to respond just wave and respond. Say your name first, so we all know get to know you. Today's discussion will be about 20 minutes or less.

Let's do a quick check in. How are you doing? High/low.

Today is stepTWO – Discover your design. Today we will discuss our findings. What did you discover on your shape assessment? Did you have any problems completing them?

Discussion: Briefly discuss the findings of your shape. Did anything stand out to you? Did you discover anything new? [Allow 10-15 minutes for responses]

If you are interested in digging into your shape more, check into the book "Shape" by Erik Rees. Also, another book called Living the Life You Were Meant to live by Tom Patterson is another great option.

See full list of ministries in appendix.

Announcements:

If you need more time, feel free to go through the section and finish any area you needed extra time to complete.

- Plan to come to stepTHREE next week on Developing Your Leadership
- Begin to think about becoming a member.

If you have questions, please feel free to email me. I can answer your questions or set up a time where we can chat.

Watch for an email with links for stepTHREE. We will meet again next week.

If using breakout rooms, send the discussion leaders these questions:

Small group discussion:

You probably won't get through all the questions but at least do question 1 and 4.

- 1) Turn to page 27, what were your 3 top SPIRITUAL GIFTS?
- 2) Did anything stand out on heart?
- 3) How about Abilities?
- 4) What did you discover about your PERSONALITY?
- 5) Anything stand out in your Experiences?

Return to main group

## stepTHREE

### Leader Instructions for stepTHREE:

Below is an email you can copy and send to you participants.

Beforehand you will need to update a few things:

1. Determine virtual discussion meeting time (this video is 20 minutes long, so I would set up discussion 30 minutes after said start time of class.)
2. Set up a NEW Zoom meeting and paste the new ID into the email before sending.
3. Make sure they have the link to the video in the email.
4. Attach Team Emmanuel Application and Membership application if they want to get ahead start.
5. Update all the highlighted areas below to match your course offerings.

Dear Friend,

This is Growth Track Step Three virtually for those who can join us online. stepThree is all about Developing Your Leadership.

Here is how we will meet online this week:

1) On Sunday, 4/19, around 11am (or anytime beforehand), please watch the video for stepTHREE "Develop Your Leadership" Use this link: <https://vimeo.com/727170244/e090cfdff>. It's about 30 minutes. Follow along in your workbook and fill in the blanks (the answers are in the back of the book).

2) At 11:30am, join us for discussion and the rest of the teaching online via ZOOM (plan for 30-40 minutes like a regular class time). Please join us right at 11:30am. This is a video-teleconference call and it will be fun to see everyone again! If you've never used ZOOM, it's easy but you will need to do the following ahead of time.

How to Use Zoom:

Phone:

1) Download the ZOOM app FIRST before clicking on the link (otherwise the link will not work, you don't have to create an account)

2) Click the link below at 11:30am.

-OR-

Laptop:

1) At 11:30am, click the link below and run ZOOM to launch the meeting

2) Choose the audio.

Use this link to join zoom:

Join Zoom Meeting

<https://zoom.us/j/958904319>

Meeting ID: 958 904 319

Blessings!

Pastor Jodi

**Instructions for stepTHREE Zoom Discussion:**

Hello there. I'm \_\_\_\_\_. It's nice to see you. Because we are all on Zoom, be sure to mute your mic if you have background noise. If you want to respond just wave and respond. Say your name first, so we all know get to know you. Today's discussion will be about 40 minutes.

In stepTHREE, you were to watch a video on *Develop Your Leadership*. In the video Pastor Nate talks about Moses having four excuses: Fear, insecurity, inadequacy, or reluctance. Turn in your workbook to page 53. Which one of the four excuses do you find yourself using the most? Why? [Allow 5 minutes for responses.]

Then Pastor Nate talked about Daniel and how he had four areas of excellence. Which of the following do you identify with the most? Love God, love people, pursue excellence, or choose joy? Why? [Allow 5 minutes for responses.]

Pastor Jodi talked about the Honor Code. Turn to page 57 and spend some time on your own, reflecting and answering those questions.

If time allows, review stepTWO with this discussion question:

During stepTWO, we took the SHAPE profile. We covered a lot of ground in one day. What was one thing you discovered about yourself when taking the assessments. How might these assessments be helpful in discovering God's purpose for your life? [Allow 5-10 minutes for response.]

Announcements:

If you need more time, feel free to go through the workbook and finish any area you needed extra time to complete.

- Plan to come to stepFOUR next week for *Take Your Next Step*
- Begin to think about becoming a member (application attached)
- Think about joining Team Emmanuel (application attached)

If you have questions, please feel free to email me. I can answer your questions or set up a time where we can chat.

Watch for an email with links for stepFOUR

If using breakout rooms, send the discussion leaders these questions:

Small group discussion:

- 1) In the video Pastor Nate talked about Moses having four excuses: Fear, insecurity, inadequacy, and reluctance. Which one of the four excuses do you find yourself using the most? (Allow five minutes for responses)
- 2) Then Pastor Nate talked about Daniel and he had four areas of excellence. Which of the following do you identify with the most? Love God, Love people, pursue excellence or choose joy?
- 3) Spirit led honor Code – anything stands out?

## stepFOUR

### Leader Instructions for stepTHREE:

Below is an email you can copy and send to you participants.

Beforehand you will need to update a few things:

1. Determine virtual discussion meeting time (The video is minutes long. Set up discussion 30 minutes after said start time of class.)
2. Set up a NEW Zoom meeting and paste the new ID into the email before sending.
3. Make sure they have the link to the video in the email.
4. Attached the following: Team Emmanuel application, Membership Application, Next Steps document, for SLP church map.
5. Update all the highlighted areas below to match your course offerings.

Dear Friend,

Hello, welcome to Growth Track stepFOUR. This step is set up as a lab which will require your workbook results from stepTWO. You will also need a Team Emmanuel Application and a Membership Application, which was mailed out to those who have already attended this month and are attached to this email as well.

- 1) **On Sunday, around 11am** (or anytime beforehand), please watch the short videos below for stepFOUR "Take Your Next Step." Follow along in your workbook beginning on page 61 and fill in the blanks (the answers are in the back of the book too).
  - Video: Pastor Nate on Take Your Next Step (about 10 minutes long). Use this link: <https://vimeo.com/727170260/cb1420733d>
- 2) Begin filling out the application for Team Emmanuel. There is also an electronic version you can submit online [HERE](#). You will need to transfer your SHAPE profile info from stepTWO. If you are interested in becoming a Member, please fill out the paper membership application and return with a picture no later than **May 14, 2023 (the next New Members recognition service is on May 31, 2023).**
- 3) **At 11:30am**, join us for discussion online via ZOOM (plan for 30 minutes). Please join us right at **11:30am**. This is a video-teleconference call and it will be fun to see everyone! If you've never used ZOOM, it's easy but you will need to do the following ahead of time.

How to Use ZOOM:

Phone:

1) Download the ZOOM app FIRST before clicking on the link (otherwise the link will not work, you don't have to create an account)

2) Click the link below at **11:30am**.

-OR-

Laptop:

- 1) At **11:30am**, click the link below and run ZOOM to launch the meeting
- 2) Choose the audio.

Use this link to join us on ZOOM at 11:30am.

<https://zoom.us/j/817835369>

Meeting ID: 817 835 369

Blessings!  
Pastor Jodi

### **Instructions for stepFOUR Zoom Discussion:**

Hello there. I'm \_\_\_\_\_. It's nice to see you. Because we are all on Zoom, be sure to mute your mic if you have background noise. If you want to respond just wave and respond. Say your name first, so we all know get to know you. Today's discussion will be about 30 minutes.

In stepFOUR, you were to watch a ten minute video from P. Nate about making a difference and P Jodi about connections and next steps

From the video by Pastor Nate, he talks about making a difference (MAKE a difference, DOING SOMETHING that makes a difference, with OTHER people who want to make a difference.) How can you apply some of the things you've learned in Growth Track so far to make a difference in the lives of others?

Next you should all have filled out the Team Emmanuel Application. The paper one needs to be scanned and sent back, otherwise use the link and fill out the form and submit. We would like a Team Emmanuel application from everyone, even if you're not quite ready to serve so we can know how to plug you into the church.

The Membership application can be printed, filled out and mailed in. (or drop box by door 1). Need to be approved by board. Return by \_\_\_\_ for the board meeting so you can participate in the member recognition.

Next Steps:

- 1) Fill out and submit applications
- 2) Determine your next step
- 3) Join a team (explain how that will look different for the next few months).
- 4) One on one interview. Set up appointments that day with each Individual/couple.

If using breakout rooms, send the discussion leaders these questions:

Small group discussion:

1. Take about 60-90 seconds to tell your faith story and how it intersected with Emmanuel.
2. What are your serving areas of interest?
3. Have you identified a next step? How can we help you take that step

Return to group

## Email and Zoom Format for Four Fast Track (2 Weeks)

### *Alternate Email for Fast Track Update yellow info*

#### **stepONE & stepTWO**

Dear Friend,

Hello, welcome to Growth Track – *the Fast Track option*. You should have received a Growth Track workbook. This book is free and are you welcome to write in it – it's yours to keep! If you did not receive a book, there is **a pdf version attached for your convenience**. The workbook will be an important reference tool that will be used throughout this course. (If you want a workbook, please contact me so one can be mailed to you).

#### **Here is how we will meet online for FAST TRACK:**

Growth Track is a four step class that is usually spread over four weeks. In the Fast Track option, we will complete two steps each week. Each step takes about an hour. Below are instructions for each step. For stepONE, you will watch the video and then join the online discussion. For stepTWO, there is a short video, lab work, and then another short online discussion. We will cover a lot of information this week, but I think you will enjoy it!

#### **stepONE 6pm-7pm**

1) **On Wednesday 4/15, around 6pm** (or anytime beforehand), please watch the video for stepONE "Be Planted." Use this link: <https://vimeo.com/727170130/71fa7fea36>. It's about 45 minutes. Follow along in your workbook and fill in the blanks (the answers are in the back of the book). **Read the introduction below before you get started.**

**Introduction** - *Before watching the video, please read this brief explanation about the course, video, and next steps.*

Ready to get started on Growth Track? Look at page 3 in the workbook. This is the overview of the class. Growth Track has four steps. Today is stepONE "Be Planted." You can see the other three steps are listed and will be covered in future sessions.

stepOne is primarily made up of a video that is about 45 minutes long and will cover everything you need to know about Emmanuel in order to know if this is the church where you should be planted.

Let me briefly explain the video. It has three sections 1) the first section talks about the history of the church and Pastor Nate Ruch's testimony. 2) the second section is all about Emmanuel's discipleship pathway, and 3) the third section is all about the governance of the church and an overview of church doctrine.

After each section, you will be instructed to pause the video and reflect on a discussion question found in the workbook. These questions can be found on the bottom of page 8 & 12. We will use these questions in our group discussion via Zoom.

This video will cover a lot of information. If you have any questions at all, please ask. We are here to answer your questions. We hope you will consider be planted at Emmanuel and making this your church home!

2) At 6:50pm on 4/15, join us for discussion online via ZOOM (plan for 15 minutes). Please join us right at 6:50pm. This is a video-teleconference call and it will be fun to see you! If you've never used ZOOM, it's easy but you will need to do the following ahead of time.

How to Use Zoom:

Phone:

- 1) Download the ZOOM app FIRST before clicking on the link (otherwise the link will not work, you don't have to create an account)
- 2) Click the link below at 6:50pm.

-OR-

Laptop:

- 1) At 6:50pm, click the link below and run ZOOM to launch the meeting
- 2) Choose the audio.

Use this link to join zoom this Wednesday at 6:50pm:

Join Zoom Meeting

<https://zoom.us/j/94100445407?pwd=N2FQVlQxaDU0ZlVWMndWSmR4K1h6UT09>

Meeting ID: 941 0044 5407

Password: 9MGJ6G

#### Instructions for stepONE Zoom Discussion:

Hello there. I'm \_\_\_\_\_. It's nice to see you. Because we are all on Zoom, be sure to mute your mic if you have background noise. If you want to respond just wave and respond. Say your name first, so we all know get to know you.

Let's just do a quick check in.

Give me your name and one thing you like about Emmanuel. I will start first. “My name is \_\_\_\_\_. I like the diversity and the Holy Spirit here.” Who is next? [Make sure everyone shares.]

We’re just going to discuss a few things from the video. In the video the first section talked about the history of the church and Pastor Nate Ruch’s testimony. At the bottom of page 8 there is a discussion question. “Pastor Nate said that you flourish when you’re planted. Why do you think planting yourself in a church is so important vs the ala cart/Netflix approach?” What’s your thoughts? [Allow total of 5 minutes for responses.]

The next section of the video talks about the discipleship pathway. Question at the bottom of page 12 – “Which one of the four components of the Discipleship Pathway stands out to you the most? Why?” (Experience God, Grow Together, Discover Purpose, & Take Your Next Step). What’s your thoughts? [Allow 5 minutes for responses.]

The third section is all about the governance of the church and an overview of church doctrine. Is there anything that stood out to you from that section?

Set up assessments and have them use the same zoom link for discussion an hour later. Have them focus on Spiritual Gifts and Personality first.

If using break out rooms – send this to your discussion leaders of each room:

Small Group Discussion:

- 1) Name one thing you like about Emmanuel (allow 5 minutes for all)
- 2) Question on bottom of page 8, “Pastor Nate said that you flourish when you are planted. Why do you think planting yourself in one church is so important vs the ala cart/Netflix approach?” (allow 5 minutes)
- 3) Question on bottom of page 12, “which one of the four components of the Discipleship pathway stand out to you the most? Why? (Experience God, Grow Together, Discover Your Purpose, or Make a Difference?” (5 minutes)

Return to large group, we will pray and end.

If using breakout rooms, send the discussion leaders these questions:

## **stepTWO 7pm-8pm**

Growth Track stepTWO is a lab which means there will be a lot more work that you will need to do independently. You will need your workbook. *(If you did not get a book, use pdf version attached. For your convenience, I have attached PDF’s of the pages you will want to print off.)*

1) **Around 7:00pm on 4/15 (or anytime beforehand)**, please watch the video for StepTWO "Discover Your Design." Use this link: <https://vimeo.com/727170184/4b33f46bd4>. The video is about 7 minutes. Follow along in your workbook beginning on page 23 and fill in the blanks (the answers are in the back of the book).

2) Next, begin the SHAPE profile. These are a series of assessments that are designed to make us discover and reflect on how God has designed us. There are no right or wrong answers! It's a discovery process. Many people have really enjoyed this part of Growth Track. Take your time! You can always go back later.

Next, complete these SHAPE assessments: Next, complete these SHAPE assessments:

- S – Spiritual Gifts. This assessment takes about 15 minutes to complete. The instructions can be found on page 24. You will answer 72 questions as it relates to you, by choosing one of the following "almost never, sometimes, almost always" on page 27. Once complete, follow the instructions in the book to score and discover your gifts.
- H – Heart. This takes about 7 minutes to complete and is found on page 33-34. Your goal is to identify three things you are passionate about.
- A – Abilities. This takes about 5 minutes to complete and is found on page 35-36. Your goal is to identify three of your top abilities.
- P – Personality. This takes about 8 minutes to complete and is found on page 37-44. Your goal is to discover how you are wired. Then look at the descriptions in the book.
- E – Experiences. This takes about 5 minutes to complete and is found on page 45-46. Your goal is to identify three experiences that impacted you that you could use in helping others.

When complete, all your findings can be transferred to page 23 in your workbook so you can see the SHAPE all in one place. This will be helpful in our discussion as well and we will use this information in later steps.

2) **On Wednesday, 4/15 at 7:50pm**, join us for the second discussion online via ZOOM (plan for 20 minutes). Please join us right at **7:50pm**. Use the same Zoom link above. Can't wait to see you all!

Blessings!  
Pastor Jodi

#### **Instructions for stepTWO Zoom Discussion:**

Welcome to stepTWO. How did it go? What did you discover on your shape assessment? Did you have any problems completing them?

Discussion: Briefly discuss the findings of your shape. Did anything stand out to you? Did you discover anything new? [Allow 10-15 minutes for responses]

Turn to page 23,

1. what were your 3 top SPIRITUAL GIFTS?

2. Did anything stand out on heart?
3. How about Abilities?
4. What did you discover about your PERSONALITY?
5. Anything stand out in your Experiences?

Announcements:

If you need more time, feel free to go through the section and finish any area you needed extra time to complete.

- Plan to come to stepTHREE and stepFOUR next week
- Begin to think about becoming a member.

If you have questions, please feel free to email me. I can answer your questions or set up a time where we can chat.

Watch for an email with links for stepTHREE and stepFOUR. We will meet again next week.

If using break out rooms – send this to your discussion leaders of each room:

Small Group Discussion

You probably won't get through all the questions but at least do question 1 and 4

- 1) Turn to page 23, what were your 3 top SPIRITUAL GIFTS?
- 2) Did anything stand out on heart?
- 3) How about Abilities?
- 4) What did you discover about your PERSONALITY?
- 5) Anything stand out in your Experiences?

Return to main group

**Alternate Email for Fast Track  
Update Yellow info**

## **stepTHREE & stepFOUR**

Dear Friend,

### **Here is how we will meet online for FAST TRACK:**

Growth Track is a four-step class that is usually spread over four weeks. In the Fast Track option, we will complete two steps each week. Each step takes about an hour. We will cover Developing Your Leadership and Making a Difference. Below are instructions for this session.

### **Pre-discussion prep for stepTHREE & stepFOUR:**

- 1) **On Wednesday, 4/22, around 6pm** (or anytime beforehand), please watch the video for stepTHREE "Develop Your Leadership" Use this link: <https://vimeo.com/727170244/e090cfdff>. It's about 30 minutes long. Follow along in your workbook and fill in the blanks starting on page 51.
- 2) Next, watch the video for stepFOUR "Take Your Next Step" (about 10 minutes long). Use this link: <https://vimeo.com/727170260/cb1420733d>. Follow along in your workbook and fill in the blanks starting on page 61.
- 3) Fill out the online application for Team Emmanuel [HERE](#). You will need to transfer your SHAPE profile info from stepTWO. This will help us learn more about you to help find the best fit for your gifts.
- 4) **At 6:45pm**, join us for discussion and the rest of the teaching online via ZOOM (plan for an hour). Please join us right at **6:45pm**. This is a video-teleconference call and it will be fun to see everyone again! If you've never used ZOOM, it's easy but you will need to do the following ahead of time.

How to Use Zoom:

Phone:

1) Download the ZOOM app FIRST before clicking on the link (otherwise the link will not work, you don't have to create an account)

2) Click the link below at **6:45pm**.

-OR-

Laptop:

1) At **6:45pm**, click the link below and run ZOOM to launch the meeting

2) Choose the audio.

Use this link to join zoom:

Join Zoom Meeting

<https://zoom.us/j/958904319>

Meeting ID: 958 904 319

Blessings!

Jodi Ruch

P.S. If you are interested in becoming a Member, please fill out the paper membership application and return with a picture no later than \_\_\_\_\_.

### Instructions for stepTHREE and stepFOUR Zoom Discussion:

Hello there. I'm \_\_\_\_\_. It's nice to see you. Because we are all on Zoom, be sure to mute your mic if you have background noise. If you want to respond just wave and respond. Say your name first, so we all know get to know you. Today's discussion will be about 40 minutes.

In stepTHREE, you were to watch a video on *Develop Your Leadership*. In the video Pastor Nate talks about Moses having four excuses: Fear, insecurity, inadequacy, or reluctance. Turn in your workbook to page 53. Which one of the four excuses do you find yourself using the most? [Allow 5 minutes for responses.]

Then Pastor Nate talked about Daniel and how he had four areas of excellence. Which of the following do you identify with the most? Love God, love people, pursue excellence, or choose joy? [Allow 5 minutes for responses.]

Then on page 57 spend some time on your own reflecting and answering those questions [point to it in your book].

If time allows, review stepTWO with this discussion question:

During stepTWO, we took the SHAPE profile. We covered a lot of ground in one day. What was one thing you discovered about yourself when taking the assessments. How might these assessments be helpful in discovering God's purpose for your life? [Allow 5-10 minutes for response.]

If you have questions, please feel free to email me. I can answer your questions or set up a time where we can chat.

### stepFOUR

In stepFOUR, you were to watch a short video. From the video by Pastor Nate, he talks about making a difference (MAKE a difference, DOING SOMETHING that makes a difference, with OTHER people who want to make a difference.) How can you apply some of the things you've learned in Growth Track so far to make a difference in the lives of others?

Next you should all have filled out the Team Emmanuel Application. The paper one needs to be scanned and sent back, otherwise use the link and fill out the form and submit. We would like a Team Emmanuel application from everyone, even if you're not quite ready to serve so we can know how to plug you into the church.

The Membership application can be printed, filled out and mailed in. (or drop box by door 1). Need to be approved by board. Return by \_\_\_\_\_ for the board meeting so you can participate in the member recognition.

Next Steps:

- 5) Fill out and submit applications
- 6) Determine your next step
- 7) Join a team (explain how that will look different for the next few months).
- 8) One on one interview. Set up appointments that day with each Individual/couple.